Position: Shop Technician – Industrial Equipment
Location: Independence, KY
Position Type: Full-Time
Reports To: In-House Operations Manager

Purpose: The Equipment technician supports the disassembly, preparation, repair and final assembly of Flottweg equipment within the In-House Service Department. This hands-on role requires mechanical aptitude, attention to detail, and a commitment to quality workmanship, equipment reliability, and safe, efficient shop operations.

Responsibilities:

- Disassemble and assemble Flottweg equipment and related mechanical components.
- Safely and efficiently remove hardware, bearings, seals, and other mechanical components.
- Install and assemble hardware, bearings, seals, and components in accordance with technical specifications and established procedures.
- Drill, tap, repair or reclaim threaded holes as required.
- Digitally document completed work and save relevant service records to the appropriate internal locations.
- Perform surface preparation, including sandblasting and painting of parts or equipment as needed.
- Participate in scheduled shop housekeeping, workplace organization, and facility maintenance activities.
- Participate in internal and intercompany training programs.
- Collaborate with various Flottweg US (FWUS) departments as needed.
- Periodically travel to FWSE for training or company-related functions.
- Perform other duties as assigned.

Qualifications:
Required Qualifications

- Strong mechanical aptitude and the ability to interpret technical drawings, parts manuals, and service documentation.
- Proficient in the safe and proper use of hand and power tools.
- Experience using torque wrenches, bearing heaters, bench-top presses, and other common mechanical assembly tools.
- Basic computer skills, including Microsoft Office and the ability to use technical software and digital documentation systems.
- Strong attention to detail and commitment to quality, safety, and following established procedures.

Preferred Qualifications: (One or more of the following)

- OSHA 10-Hour General Industry Saftey Training.
- Experience operating Forklifts, electric pallet jacks, or overhead cranes.
- ASE / NCCER / CMRT certification
- Basic to intermediate skills with MIG (Metal Inert Gas) and TIG (Tungsten Inert Gas) welding

Eligibility Requirements:

- Must be legally authorized to work in the United States.
- English fluency required; Spanish language skills are a plus.

Success in this Role:

Success in this role means consistently performing high-quality disassembly, preparation, and assembly of Flottweg equipment while following established procedures, technical specifications, and safety requirements. The technician demonstrates strong mechanical aptitude, attention to detail, and accountability for the quality of their work. They maintain accurate documentation, keep their work area organized, and work collaboratively with the team to complete projects safely, efficiently, and on schedule. Over time, they continue developing their technical knowledge and become a dependable resource for the In-House Service Department.